LANDCOR® DATA CORPORATION

Senior Software Developer / Team Lead

Landcor Data Corporation was founded in 1988 and is part of the NIHO (Nielsen Holdings) group of companies. Landcor was established to meet the growing demand for a fast, accurate system to value and analyze properties without having to physically inspect each property.

Who you are:

As part of the leadership team, the *Senior Software Developer / Team Lead*, you understand the performance impact of clean code, threading, good UI design and scalability. You have experience working with high competency, enterprise grade programming with low tolerance to error. You will find reward in designing and building robust software that can function 24/7 with no down time. You are also team oriented, a natural mentor, and understand the day-to-day operations to lead a team in a rapidly growing environment. This natural leader will bring out the best in his/her capable team of technical experts, to foster collaboration and innovation.

As a *Senior Software Developer / Team Lead* your key area of responsibility will be to assist in the day-to-day operations, coaching and mentorship of one of our growing software development teams. You will leverage expert knowledge in front and back-end programming languages to design, build and maintain efficient, reusable, and reliable code to develop high throughput, performance critical, scalable applications. To be successful in this role you will be a self-starter with strong communication skills, and prior leadership experience.

Leadership

- Manage team of 6 with regards to task assignments, work arrangements and other Software Development Department expectations.
- Provide expert project-leadership and guidance to the team as a SME; Acting as point of contact for complaints and escalate issues as appropriate.
- Manage, measure, and change an Agile development process, e.g., SCRUM, Kanban.
- Collaborate with other development teams on design and implementation of features spanning multiple products.
- Conduct comprehensive testing and code reviews to ensure that code quality is maximized, and best practices are followed.
- Drive change with communication, influencing, leadership skills, & resource planning.
- Interface with teams and customers to capture requirements, drive results, & build relationships.
- Provide afterhours support for production deployments, production downtime and installation of hardware.

Development and Project Management

- Lead and oversee activities of assigned projects to ensure goals and objectives are achieved within approved time frames, scope, and budget.
- Anticipate project deviations and escalate the need for immediate corrective action.
- Contribute to business strategy utilizing Information Technology & Business Systems to create business value, operational efficiencies.
- Support technologies used to build business systems and applications that run the enterprise. These include:

SharePoint 2013/365	**MS Office365**	**SQL Server 2014-2016**	**SSIS/SSRS**
NetSuite	**Web / Windows applications using C# .NET**	**ASP.NET Core, REST API**	**Azure App Service, Blob storage, Azure SQL**
Web applications using ASP .NET MVC, HTML, and JavaScript			

- Gather requirements from operational departments to develop reports, processes, & efficiency.
- Develop and manage an enterprise application roadmap and target application architecture.
- Evaluate and recommend our application build vs buy decisions.

Skill Set:

- Experience with SQL Server and Postgres database design, optimization and writing queries.
- Strong knowledge of Microsoft based technologies (C# .Net) or other object-oriented programming languages.
- Experience working in a cloud environment (Azure, AWS, GCP).
- Knowledge of front-end languages and libraries (e.g. HTML/CSS, JavaScript, XML, ES6, jQuery) and JavaScript frameworks (e.g. Angular, React, Node.js, Vue.js) and experience with UI/UX design.
- Proficiency in Git, or some other distributed source control tool, and are comfortable with resolving merge conflicts and renaming branches, etc.

Education and/or Experience

- 5+ years of demonstrated experience of coding at a high competency, enterprise level with low tolerance to error.
- 2+ years of experience leading and mentoring a team of developers.
- Post-Secondary Diploma/Degree specialization in Computer Science, Software Engineering, or a related field.
- Leadership experience in a team-oriented workplace, coaching and development of employees.
- Entrepreneurial mindset and comfortable in a flat organization.
- Strong time management skills, with ability to work with aggressive deadlines when required.

- Excellent troubleshooting and analytical problem-solving skills
- Strong critical thinking and decision-making skills
- Excellent project management skills and strong ability to prioritize
- Experience in real-estate / financial industry is an asset.

What We Offer

- Monday to Friday, with some after hours work.
- Temporarily due to COVID-19; When working from home, you are required to have a reliable internet connection with at least 50mb DL/10mb UL. Remote work is supported with cloud-based applications, collaboration tools and asynchronous working. The health and safety of the Landcor Team is a top priority.

Our office is centrally located in New Westminster, where we offer a competitive compensation package and an environment that offers opportunity for growth. Interested applicants can provide a letter of interest stating previous related experience and salary expectations along with their resume to marionchrp@gmail.com.

Thank you in advance to those that apply, we appreciate your interest. Only the most suitable will be contacted for an interview.